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Description de l'emploi

Spécialiste principal de la sécurité nucléaire (infrastructure de réglementation) (P5) - (2021/0085 (216017))

Organisation: NSNS-Unité de sécurité des matières radioactives

Emplacement principal: Siège Autriche-Vienne-Vienne-AIEA

Offre d'emploi: 2021-01-28, 15:26:45

Date de clôture: 25/02/2021, 22:59:00

Durée en mois : 24

Type de contrat : durée déterminée - extrabudgétaire

Période de probation : 1 an

Cadre organisationnel

Le Département de la sûreté et de la sécurité nucléaires (NS) formule et met en œuvre le programme de sûreté et de sécurité nucléaires de l'AIEA, qui englobe les activités de l'Agence visant à protéger les personnes et l'environnement contre l'exposition aux rayonnements et répond aux besoins de ses États membres en matière de sûreté et de Sécurité.

La Division de la sécurité nucléaire (NSNS) est responsable, sur demande, de l'établissement, de la coordination et de la mise en œuvre du programme de sécurité nucléaire de l'AIEA pour se protéger contre les événements de sécurité nucléaire et les menaces qui en découlent et y répondre. NSNS comprend quatre sections:

- Section de la gestion de l'information
- Sécurité nucléaire des matières en dehors de la Section du contrôle réglementaire
- Section de la sécurité nucléaire des matières et des installations
- Section de l'élaboration de programmes et de la coopération internationale

La Section de la sécurité nucléaire des matières et des installations (MAFA) est chargée, sur demande, d'aider les États dans les activités liées à la mise en œuvre de la CPPNM et de son amendement et du Code de conduite sur la sûreté et la sécurité des sources radioactives, l'établissement et le maintien de systèmes de sécurité nucléaire, et les mesures concernant les matières nucléaires, les autres matières radioactives, les installations associées et les activités associées sous contrôle réglementaire. Ces activités comprennent l'élaboration d'orientations sur la sécurité nucléaire compatibles avec les instruments internationaux contraignants et non contraignants pertinents, ainsi que l'assistance aux États Membres dans la mise en œuvre de leurs cadres législatifs et réglementaires efficaces en matière de sécurité nucléaire. La Section procède à des évaluations et fournit des conseils par l'intermédiaire du Service consultatif international de la protection physique et de missions d'experts,

L'Unité de la sécurité des matières radioactives est chargée d'exécuter les activités liées à la sécurité nucléaire des matières radioactives en cours d'utilisation et de stockage, les installations et activités associées, y compris la gestion sécurisée du cycle de vie des sources radioactives scellées désaffectées et la mise en œuvre technique du Code de conduite sur la sûreté et la sécurité. des sources radioactives et ses documents d'orientation supplémentaires.

Objectif principal

Under the supervision and the guidance of the Unit Head (Radioactive Material Security Unit), and in close cooperation with staff from the IAEA's Division of Radiation, Transport and Waste Safety (NSRW) as well as from other relevant Divisions, the Senior Nuclear Security Officer (Regulatory Infrastructure) will lead the technical implementation of nuclear security components of complex, multi-disciplinary technical assistance projects and activities aimed at supporting States in establishing and strengthening their national regulatory infrastructure for radiation safety and security of radioactive material. In addition, the Senior Nuclear Security Officer (Regulatory Infrastructure) will be responsible for providing high-level technical backstopping for selected activities in the same area, such as the preparation of international technical guidance documents, and for organizing training events and leading assessment and advisory missions. Further, he/she will be expected to provide support to the development of States Integrated Nuclear Security Support Plans (INSSP) and to the implementation of actions to support these Plans.

Role

The Senior Nuclear Security Officer (Regulatory Infrastructure) is: (1) a recognized expert in all aspects related to the establishment and strengthening of regulatory infrastructure for the security of radioactive material and associated facilities, with a good overall understanding of the regulatory infrastructure for radiation safety; (2) a technical team leader for the implementation of complex, multi-disciplinary technical assistance projects, including guiding and facilitating discussions with decision-makers and high level representatives of States, and other relevant international organizations and initiatives relating to regulatory infrastructure during IAEA missions to developing countries; (3) a scientific secretary to international scientific meetings related to regulatory infrastructure developing, the related documents, utilizing technical contributions from relevant experts in Member States; (4) a substantive contributor, providing inputs to the consolidation and development of new IAEA training courses tailored to the specific needs of beneficiary States; and (5) a liaison with representatives of national regulatory bodies and other competent authorities in States, experts and senior representatives in the field of regulatory infrastructure for radiation safety and security of radioactive material.

Functions / Key Results Expected

- Lead the technical analysis and assessment of States' needs in the area of national regulatory infrastructure for the security of radioactive material and, in collaboration with NSRW, in the area of radiation safety, and propose innovative approaches to address identified shortcomings.
- Provide authoritative advice on national strategies for the security of radioactive material in use and storage, including to senior officials.
- Lead the technical implementation of relevant components of Integrated Nuclear Security Support Plans (INSSPs) based on Member States' needs based on the IAEA Nuclear Security Guidance documents, IAEA Safety Standards and guidelines.
- Provide, in collaboration with NSRW, authoritative technical and strategic advice to States and support them in capacity building, including conduct of training, workshops, exercises and seminars related to national regulatory infrastructure for radiation safety and security of radioactive material and associated facilities.
- Organize and lead international meetings on the establishment and strengthening of regulatory infrastructure for radiation safety and nuclear security of radioactive material and associated facilities.
- Lead the provision of technical input to the development of Nuclear Security Guidance documents in the subject area, in collaboration with other NSNS staff and based on technical contribution from Member State experts.

Competencies and Expertise

Core Competencies

Name	Definition
Planning and Organizing	Plans and organizes his/her own work in support of achieving the team or Section's priorities. Takes into account potential changes and proposes contingency plans.
Communication	Communicates orally and in writing in a clear, concise and impartial manner. Takes time to listen to and understand the perspectives of others and proposes solutions.
Achieving Results	Takes initiative in defining realistic outputs and clarifying roles, responsibilities and expected results in the context of the Department/Division's programme. Evaluates his/her results realistically, drawing conclusions from lessons learned.
Teamwork	Actively contributes to achieving team results. Supports team decisions.

Functional Competencies

Name	Definition
Judgement/decision making	Consults with supervisor/manager and takes decisions in full compliance with the Agency's regulations and rules. Makes decisions reflecting best practice and professional theories and standards.
Partnership building	Identifies and builds partnerships. Develops and maintains long lasting partnerships to strengthen relationships. Delivers programmatic outputs and acquires resources in support of Agency goals.
Technical/scientific credibility	Ensures that work is in compliance with internationally accepted professional standards and scientific methods. Provides scientifically/technically accepted information that is credible and reliable.

Required Expertise

Function	Name	Expertise Description
Radiation, Transport and Waste Safety	Application of Safety Standards	Good knowledge of IAEA Safety Standards.
Radiation, Transport and Waste Safety	Code of Conduct on the Safety and Security of Radioactive Sources	In-depth knowledge of the Code of Conduct for the Safety and Security of Radioactive Sources and its Supplementary Guidance.
Security of Radioactive Sources	Licensing and Inspections	Experience in the authorization and inspection process for security of radioactive material and associated facilities, and in the drafting and review of regulations.
Nuclear Security	National Nuclear Security Regimes	In-depth knowledge of international guidance related to the security of radioactive material.
Management and Programme Analysis	Programme Management	Proven experience in analyzing technical data and States' needs in the field of radiation safety and/or security of radioactive material, and in the design and implementation of technical assistance projects.

Qualifications, Experience and Language skills

- Master's Degree - Advanced University degree in Science, Physics, Chemistry, Engineering or a closely related technical field with a focus on nuclear science, nuclear engineering, nuclear technology, nuclear/ radiation safety, nuclear security or non-proliferation.
- Minimum ten years of relevant experience in implementing activities related to the establishment or strengthening of regulatory infrastructure for radiation safety and/or for the security of radioactive material, of which at least five years should be directly related to the security of radioactive material within a relevant competent authority, most preferably in a senior position.
- Demonstrated experience in implementing activities directly related to the establishment or strengthening of national regulatory infrastructure for radiation safety.
- Demonstrated experience in working with national and international organizations or institutes in the framework of technical assistance projects.
- Experience in working with the IAEA and with States in the Africa region is desirable.
- Experience in implementing projects or/activities aimed at supporting States in the establishment and strengthening of their national regulatory infrastructure for both radiation safety and the security of radioactive material is an asset.
- Excellent oral and written command of English and French. Knowledge of other official IAEA languages (Arabic, Chinese, Russian and Spanish) is an asset.

Remuneration

The IAEA offers an attractive remuneration package including a tax-free annual net base salary starting at **US \$89837** (subject to mandatory deductions for pension contributions and health insurance), a variable [post adjustment](#) which currently amounts to **US \$ 46895***, dependency benefits, [rental subsidy](#), [education grant](#), [relocation](#) and [repatriation expenses](#); 6 weeks' annual vacation, [home leave](#), [pension plan](#) and [health insurance](#)

Applications from qualified women and candidates from developing countries are encouraged

Applicants should be aware that IAEA staff members are international civil servants and may not accept instructions from any other authority. The IAEA is committed to applying the highest ethical standards in carrying out its mandate. As part of the United Nations common system, the IAEA subscribes to the following core ethical standards (or values): [Integrity](#), [Professionalism](#) and [Respect for diversity](#). Les membres du personnel peuvent être affectés à n'importe quel endroit. L'AIEA se réserve le droit de ne pas faire de nomination à ce poste vacant, de procéder à une nomination à un grade inférieur ou avec un type de contrat différent, ou de prendre un rendez-vous avec une description de poste modifiée ou pour une durée plus courte que celle indiquée ci-dessus. Les tests peuvent faire partie du processus de recrutement

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